



ENVIRONMENTAL POLICY

Schwarze Industries Australia (SIA) recognises our moral and legal responsibility to ensure that our operations or activities do not place the environment at risk of harm or damage and we are committed to minimising the impact of our activities on the environment. This policy applies to all staff and activities performed within the company.

At Schwarze we aim to minimise environmental impacts and maximize the effectiveness of promoting a cleaner environment. In sustaining and preserving our surrounding environment, Schwarze Industries' commitment extends to achieving the following objectives:

- Establishment and implementation of sound environmental management policies and promotion of best practice in all areas of our business
- Ensuring that environmental risks are properly identified, prioritised and managed in an appropriate way
- Commitment to reducing the generation of waste, to implement preventive measures with regards to pollutants, to conserve energy and resources, and to recycle and dispose of materials appropriately
- Active improvement of our environment management by consistent review and evaluation of operations to ensure optimum efficiency
- Providing all employees with updated information and training in changes to environment management systems and work practices
- Providing clear communication to employees ensuring that they have ongoing information and training,
- Meeting and, where possible, exceeding the requirements of all environmental laws, regulations and standards relating to our business activities.

This policy reflects SIA's commitment in promoting, improving and maintaining a more sustainable environment. SIA's management will be accountable for the implementation of this policy. Copies of this policy will be displayed and made available on the company's web site.

Andrew Cockerill
Managing Director
Schwarze Industries Australia Pty Ltd