



*The People You Know. The Products You Trust.*

## WORKPLACE HEALTH AND SAFETY POLICY

Schwarze Industries Australia (SIA) is committed to achieving the principles of workplace health and safety. We recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors and to ensure that our operations or activities do not place the local community at risk of injury, illness or harm. In providing a safe and incident free workplace, SIA's commitment extends to achieving the following objectives:

- Provide and maintain healthy and safe work practices, safe plant and systems of work
- Provide written procedures and instructions to ensure safe work practices
- Provide relevant protective equipment to ensure tasks are performed safely
- Provide appropriate avenues for reporting hazards, incidents, accidents and improvements
- Ensure compliance with legislative duties and current industry standards
- Provide such information, instruction, training and supervision to workers, contractors and customers as is necessary to ensure their continued health and safety
- Provide support and assistance to workers and involve them in consultation on health and safety issues.

We recognise that the overall responsibility to provide a healthy and safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include:-

- Ensuring that all workplace health and safety policies and procedures are implemented
- Establishing measureable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses
- Providing adequate resources to meet these commitments, including training and education
- Consulting with employees and other parties to improve decision making on workplace health and safety matters
- Ensure that effective injury management and rehabilitation is provided for all injured employees.

Workers also have responsibilities, which include:-

- Following all workplace health and safety policies and procedures
- Recognising hazards which may affect the health and safety of themselves or others.

SIA is committed to encouraging consultation and co-operation between management and workers and will involve workers in any workplace change or any matters that may affect the health and safety of workers. This policy reflects SIA's commitment in promoting, improving and maintaining a safer working environment. Copies of this policy will be displayed and made available on the company's web site.

  
Andrew Cockerill  
Managing Director  
Schwarze Industries Australia Pty Ltd